



Konkan Education Society's
Dr. C. D. Deshmukh Commerce and
Sau. K. G. Tamhane Arts College

Roha, Dist. Raigad (MS) – 402109

STRATEGIC PLAN



Strategic or Perspective Plan

From AY- 2017-18

To AY-2022-23



Strategic or Perspective Plan

Strategic plan is a pathway to any institute. It explores the potentiality of the institute. The institute vision and mission are the two wheels of strategic plan developed. Strategic or Perspective Plan of the college is designed by analysing the Strengths, Weaknesses, Opportunities and Challenges (SWOC) of the institute and by considering seven criterions given by NAAC for accreditation of affiliated colleges.

The plan is to be deployed with decentralized and participative management practices i.e., through committee setup and college organogram. Governing Body of Konkan Education Society, Alibag is working as apex body followed by College Development Committee (CDC), Internal Quality Assurance Cell (IQAC), Academic Departments, College Office and other committees.

Following summary in bullet points is the Strategic or Perspective Plan of the college for the period 2017-18 to 2022-23.

1. Curricular Aspects

To start short term courses

To workshops, conferences, seminars, etc.

To sustain quality procedure in curriculum implementation

To engage teachers in research degrees

To strengthen the feedback mechanism with special reference to teaching-learning process.



2. Teaching-Learning and Evaluation

- To use multiple student centric methods of teaching-learning
- To use ICT facilities effectively in teaching-learning process
- To provide e-study materials along with notes and reference books
- To have a setup to solve academic and other issues of students at personal level.
- To motivate students for participative, experimental and self-study method of learning
- To conduct regular internal test as directed by parent university
- To depute teachers for national and international seminars, conferences, etc.
- To declared result on time through computerized software

3. Research, Innovation and Extension

- To motivate teachers for quality publication of research papers
- To motivate teacher for applying to major and minor projects
- To encourage teacher for writing study materials, books, etc.
- To assist students to participate in research competitions
- To conduct community-based extension activities, programmes
- To aware stakeholder about environmental issues and their role through various programmes
- To have academic collaborations with related institutions

4. Infrastructure and Learning Resources

- To renovate and augment infrastructural facilities on the campus
- To enrich library with reference books and e-resources
- To digitalized the library facilities
- To provide sport and games related equipment and tools
- To Wi-Fi internet facilities to teachers and students



To improve and upgrade academic as well as physical infrastructure
To develop audio-video lectures

5. Students Support and Progression

To smoothen the procedure to provide regular scholarships
To motivate students for higher studies by organizing career-oriented programs.
To conduct remedial lectures for slow learners and advanced learners
To organizing programs, lectures, etc. on entrepreneurship
To setup and promote mentoring in college
To provide facilities such as Yoga Centre, Health Centre, Computer Centre, etc.
To organized workshops on research competitions for students
To provide reprography and computer desk top facility to PG students in particular and others in general
To improve canteen facility, NSS, WDC, cultural facilities, etc.

6. Governance, Leadership and Management

To develop participative administrative and management structure
To conduct regular internal and external audit
To organized training to non-teaching and administrative staffs
To strengthen welfare activities and facilities to staffs
To depute staffs for orientation programmes, refresher courses, etc.
To organized workshops on research and intellectual property
To provide for adequate budget to every department or Unit

7. Innovations and Best Practices

To organize programmes on awareness about green audit, energy audit, e-waste management, etc.
To introduce green campus practices and programmes



To conduct medical camp for haemoglobin test in residential camp and also in college

To conduct programmes to develop a student as responsible citizen of the nation

To develop good community relationship and to facilitate relationship with alumni.



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