

Action Plan for Gender Sensitization

नारी राष्ट्रस्य अक्षि अस्ति

Woman is an Eye of the Nation

We believe that females are eyes of the nation and males are hands and legs of the nation. The equity and equality between male and female and respect towards each other will bring prosperity in the nation. Our college has following institutional action plan through committees, Cells and Programmes.

Formation of Women Development Cell (WDC): - The College is careful about maintaining and promoting gender equity. The college takes care of the safety and security of female students. For this Purpose College, has formulated a separate Women Development Cell (WDC) for the effective planning and execution of the practice.

According to the Vice-chancellors directions issued under sec 14(8) of Maharashtra University Act 1994, according to circular No- WDC/VCD/240 of 2008, women development cell is actively working in the college which organizes various programs and activities in the college with a objective to promote the gender equity.

Formation of Anti-Sexual Harassment Committee:- According to Maharashtra Govt.'s Lady Section/sexual harassment committee/2011-255 dated 7/6/2011'Mahila Laingik Atyachar Samiti' is formed in the college. It also works as an anti-harassment cell. The aim of this cell is to promote a culture of respect and equality for the female gender and also to monitor the treatment of women in the college.

Formation of Grievance cell & suggestion box named 'Sakhi': Suggestion box 'Sakhi' is kept in the main entrance of college premises for receiving the complaints from girls. Girl students can drop their complaints in BOX.

Girls' Common Room:- The College has a common room for girls provided with an adequate number of toilets, washrooms, washbasin, dressing table, chairs, fans, 2 Sanitary Napkin Vending Machines. The girl students may rest, relax and refresh there. The purpose of a common room facility for girls is to create a stress-free environment.

Providing Personal Counseling: The ladies staff members of our college are promptly counseling girl students about any difficulty they are facing within as well as out of campus.

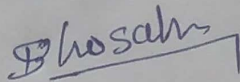


Exploring Gender Perspective in Curricula:- For the past three decades, Mumbai University has introduced in its curricula a course named "Foundation Course" which helps to create social awareness, civic sense, and social responsibilities in students. The Foundation Course is introduced as a compulsory course to all students of a bachelor's degree at both first and second year.

Formation of Anti-Ragging and Discipline Committee:- The College has constituted the anti ragging and Discipline Committee as part of the UGC mandatory committee. The College prospectus clearly states the anti ragging policy of the college. Ragging is a criminal offense and UGC has notified Regulations on curbing the menace of ragging in higher educational institutions to prohibit, prevent and eliminate the scourge of ragging. The students in distress owing to ragging related incidents can access the committee. The committee has one female and one male member and the Principal of the college is working as its chairperson.

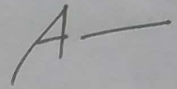
Set-up of Security Surveillance:- The college has a set-up of 19 cameras on the every corner of the campus. So, that security issues can be handle with proper care.

All committees and cells are conducting their activities as per the specific objectives.



Smt. Seema J. Bhosale

(Convener, WDC)



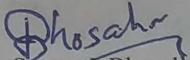
Dr. Atul H. Salunkhe

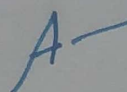
Principal
K.E.S. Dr.C.D.Deshmukh
Comm. & Sau. K.G.T Arts
College, Roha - Raigad



7.1.1- Measures initiated by the Institute for the promotion of gender equity during the year-2023-24

Name of the Activity	Organizing unit	Name of the scheme	Number of Students participated in such activity
Gender equality	WDC College Unit	Women Empowerment	80
Self-Defense Program	DLLE & WDC College unit.	Aatanirbhar Bharat	150
Cyber Crime Workshop	College NSS Unit & Roha Police station	Digital Awareness	56
Medical Check-up Camp	College NSS Unit	Fit India	34
Legal Literacy	DLLE & WDC Unit	Legal awareness	140
Savitribai Phule Jayanti Celebration	DLLE & WDC Unit	Social Awareness	46
International Women Day	WDC Unit	Women Empowerment	123


Smt. Seema J. Bhosale


Dr. Atul H. Salunkhe
Principal
K.E.S. Dr.C.D.Deshmukh
Comm. & Sau. K.G.T Arts
College, Roha - Raigad





Konkan Education Society's

Dr. C. D. Deshmukh Commerce and Sau. K. G. Tamhane Arts College, Roha

Specific Facilities for Women

CCTV Surveillance

Main Entrance



Stairs





Konkan Education Society's

Dr. C. D. Deshmukh Commerce and Sau. K. G. Tamhane Arts College, Roha

Porch



Office

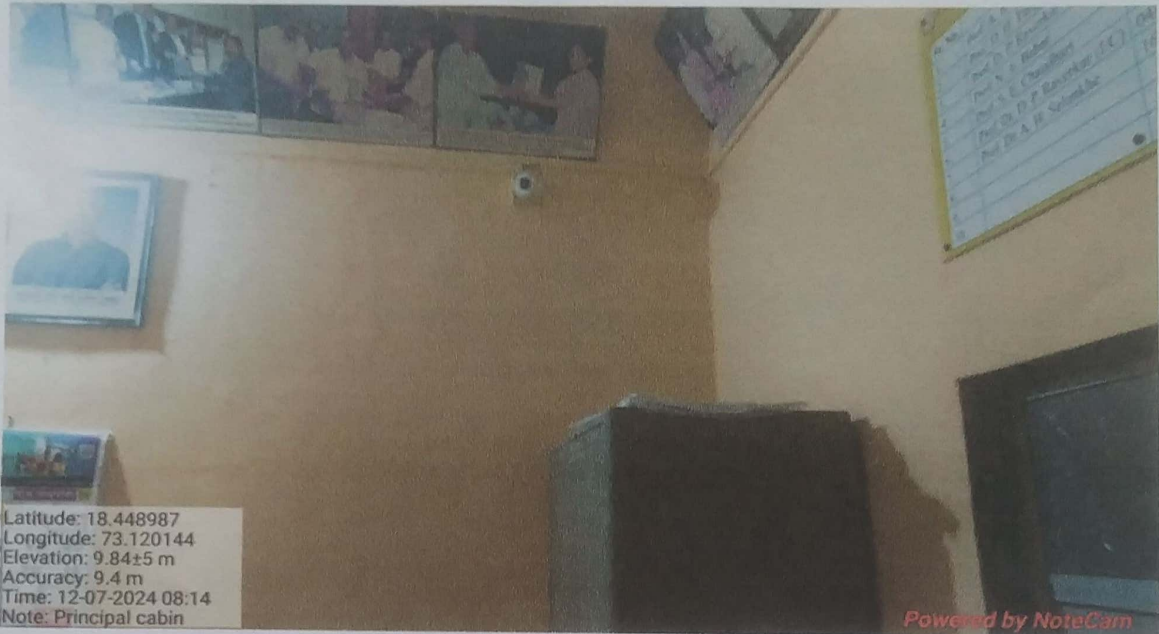




Konkan Education Society's

Dr. C. D. Deshmukh Commerce and Sau. K. G. Tamhane Arts College, Roha

Principal Office



Exam Department





Konkan Education Society's

Dr. C. D. Deshmukh Commerce and Sau. K. G. Tamhane Arts College, Roha

F.Y.B.Com



Latitude: 18.448986
Longitude: 73.120216
Elevation: 9.84±5 m
Accuracy: 10.0 m
Time: 12-07-2024 08:17
Note: FYBCom

Powered by NoteCam

SYBCOM



Latitude: 18.448948
Longitude: 73.120139
Elevation: 9.84±10 m
Accuracy: 11.1 m
Time: 12-07-2024 08:14
Note: SYBCom

Powered by NoteCam





Konkan Education Society's

Dr. C. D. Deshmukh Commerce and Sau. K. G. Tamhane Arts College, Roha

T.Y.B.com



FYBA





Konkan Education Society's

Dr. C. D. Deshmukh Commerce and Sau. K. G. Tamhane Arts College, Roha

SYBA



Latitude: 18.448986
Longitude: 73.120208
Elevation: 9.84±10 m
Accuracy: 10.5 m
Time: 12-07-2024 08:17
Note: SYBA

Powered by NoteCam

TYBA ECO



Latitude: 18.449005
Longitude: 73.120181
Elevation: 9.84±8 m
Accuracy: 11.4 m
Time: 12-07-2024 08:19
Note: TYBA Eco

Powered by NoteCam





Konkani Education Society's

Dr. C. D. Deshmukh Commerce and Sa. K. G. Tamhane Arts College, Raikar

TYBA Geography



TYBA History





Konkan Education Society's

Dr. C. D. Deshmukh Commerce and Sau. K. G. Tamhane Arts College, Roha

Library



Boy's Common Room





Konkan Education Society's

Dr. C. D. Deshmukh Commerce and Sau. K. G. Tamhane Arts College, Roha

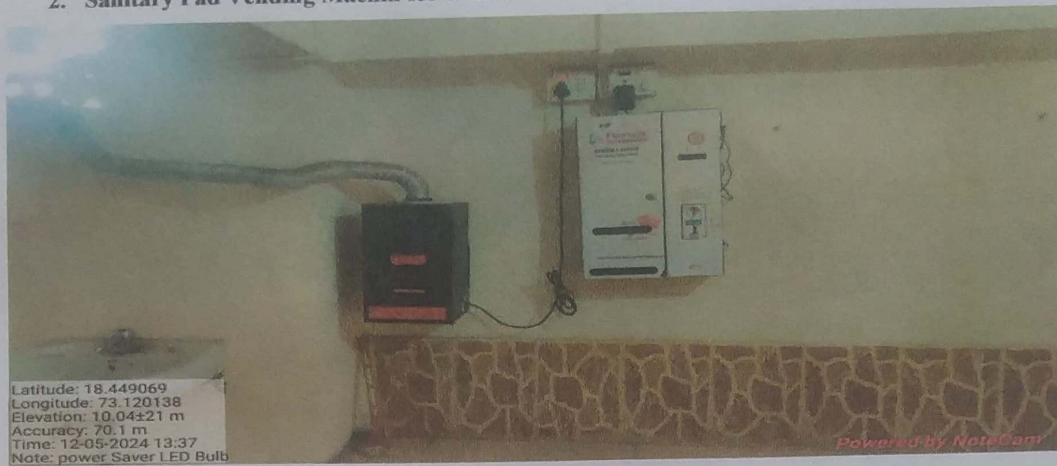
Girls Common Room



Seminar Hall



2. Sanitary Pad Vending Machin for women:



A

Principal
K.E.S. Dr.C.D.Deshmukh
Comm. & Sau. K.G.T Arts
College, Roha - Raigad