



Konkan Education Society's

Dr. C. D. Deshmukh Commerce and Sau. K. G. Tamhane Arts College

Roha

## Practice of Decentralization and Participative Management

The leadership, comprising of the management, the Principal, IQAC and the HoDs of various academic and co-curricular activity departments invest collective efforts bringing in a conducive academic atmosphere in the college. In view of execution of the strategic plan of the institution, the governing body (the apex body with regard to the matters of policy making) gives a proper sense of direction to the activities of the institution and mobilizes financial resources without any interference in the academic matters. As the head of the institution and chairperson of majority of the cells and committees, the Principal imparts timely instructions to the HoDs during meetings of HoD forum to take stock of situations and decide on quality parameters as defined by the IQAC from time to time.

### **The Institutional administration is decentralized and participatory.**

According to Maharashtra University Act 2016 the governance of the college is done through the deliberations of College Development Committee-CDC (previously known as Local Managing Committee) comprising of **representation of management, teaching staff, administrative staff, community and students.**

The college follows **committee system** for the decentralization of its day-to-day functioning. In addition to the bodies like CDC, IQAC and other committees work under broad divisions like Curricular Aspects, Teaching-Learning-Evaluation, Students' Activities, Student Support, Research and Extension, Infrastructure, Governance, etc.

The communication flows from top to bottom and if required then also from bottom to top which indicate participated nature of management.



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