

Konkan Education Society's

Dr. C. D. Deshmukh Commerce and Sau. K. G. Tamhane Arts College

Roha

Performance Appraisal: Teaching and Non-Teaching Staff

The college has well set-up system of performance appraisal of staffs every year. The system of performance appraisal is as follows.

Performance Appraisal of Teaching Staff		Performance Appraisal of Non-Teaching Staff	
1.	Filled the PAF and the for PBAS	1.	Filled the PAF and the for PBAS
2.	Submit the forms to head of the department	2.	Submit the forms to head clerk
3.	Submit the PAF to Principal	3.	Submit the PAF to Principal
4.	Forward the PAF to KES, Alibag after proper	4.	Principal is verifying the documents and put
	remark.		his remark
5.	Submit the PBAS form with documentation to	5.	Forward the PAF to KES, Alibag for
	IQAC		reference.
6.	IQAC will verified the filled form with		2.1
	documented evidence.		,
7.	Finally, IQAC will forward the PBAS with		
	verified documents to Principal Remark		
8.	During CAS, all these is placed in front of		
	Screening Committee appointed by our		
	Parent University		



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